

**Charter Statement
Greater Boston Federal Executive Board (GBFEB)
Human Capital Readiness Council**

Acts in an advisory capacity to the GBFEB in the area of human capital readiness for the purpose of: (1) prioritizing annual activities based on needs assessment and OPM directives; (2) pooling resources and experience to support and advance the capacity of the Greater Boston federal workforce; and (3) fostering partnerships with professional and community groups to raise awareness and promote public service as a career.

Roles and Responsibilities:

- Identify and coordinate *effective human capital strategies* to attract, retain, develop, manage and reward a high-performing and diverse federal workforce.
- Provide annual *forums of exchange* for interagency sharing of best practices and training opportunities for human capital and workforce development, including succession planning, leadership development and other employee training.

Committee	Objective
Diversity Committee	<p>The mission of the GBFEB Diversity Committee is to promote diversity in the Federal workforce; foster equal opportunity and fair treatment of all persons regardless of race, gender, sexual orientation, disability, veteran's status, or participation in protected activities; raise awareness and promote understanding of the rich, diverse heritage of the citizens of this country.</p> <ul style="list-style-type: none"> • Identify topics to be addressed / discussed • Host a One-day Diversity Training • Engaged in scholarship program
Human Capital Training Committee	<p>To review and recommend cost effective and meaningful training programs for the Federal community at-large; Includes facilitating a needs assessment, reviewing other FEB programs nationwide, and recommending vendors / consultants;</p> <p>Suggested topics include: Succession Planning; Retirement Seminars; Leadership Training;</p>
Local Federal Coordinating Committee	Oversees the management of the Eastern Massachusetts Combined Federal Campaign.
Combined Federal Campaign	<p>Serves as the chief spokesperson for the Eastern Massachusetts Combined Federal Campaign.</p> <p>*beginning in 2007, the GBFEB voted to name the Eastern MA CFC Chair in line with the National Chair.</p>
Recruitment and Retention Committee	Responsible for recommending manners in which to recognize and reward public service; includes facilitating 1 or more awards events (Support Personnel and Excellence in Government;) coordinating Public Service Recognition Week

Committee	Objective
	activities and other outreach events; Identify and recommend meaningful Campaign to Promote Public Service activities;
Shared Neutrals Committee	To create a business plan for the GBFEB Shared Neutrals Program; Includes identifying trained Federal employees to serve in the mediator cadre; recommend and host training for future mediators; Tracking requests and marketing program to local Federal agencies;