

Greater Boston Federal Executive Board @BostonFEB



Fiscal Year (FY) 2015 ANNUAL REPORT

*Fostering Collaboration, Coordination &
Communication among Federal Government
Components in our Region*



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From the 2015 Chair: Captain (ret.) William R. “Russ” Webster

“First and foremost, FEAs are among my top priority and you have my commitment to not only support your efforts but also for my personal involvement.



I am also committed to championing telework among #fedl agencies locally. It remains clear that agencies continue to struggle with developing meaningful plans. It is also clear that management distrust is among the top reasons cited for lack of telework programs. If the last 2 years have taught us anything, where the Northeast not only was impacted by more of our fair share of extreme weather, but a major hurricane (Sandy,) a terrorist

attack in Boston and 5 days of increased security and a shelter in place order that crippled our city, telework ensures that the essential business of government continues. We need to help agencies, and employees, understand the continuity and business need.

Finally, I am committed to developing innovative approaches to accomplishing our mission and to reaching broader audiences across our region, including those agencies who, traditionally, have not been actively involved. We’ve already started by hosting “Executive Listening Sessions” where we’ve learned more about the needs and expectations of agencies and gleaned ideas for future forums.”

---Excerpts from Chair’s platform, unveiled in October 2014

Meet the Staff: Executive Director Kim Ainsworth



“I am proud that we have consistently proven to add value to our #fed community. We continue to create meaningful opportunities for greater collaboration, cooperation and coordination among #fed agencies in our region. We have countless accomplishments as outlined in our report, which is all the more important during this time of fiscal austerity.”

Editor’s Note: Two of the 3 members of our leadership team retired unexpectedly mid-year leaving a true void. Director Ainsworth maintained operations successfully while also generating new interest. Our FY 2016 elections saw more vacancies than ever before and we are grateful that so many new agency leaders have stepped up to get involved.

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Connect with YOUR @BostonFEB

Now is the perfect time to discover the best way for your agency to get the most out of engaging with us. We'll customize a plan that identifies how you can be active in ways that are meaningful and mutually beneficial and that accommodate your schedule, location and needs.

5 CFR Part 950 is our foundation and available to help you understand how FEBs support your mission and add value to the #fed community.

Find all 28 locations at www.feb.gov



www.boston.feb.gov

**Connect with us on Facebook, Twitter & Instagram
@BostonFEB**



FEBS: A Catalyst for Better Government

President John F. Kennedy established FEBs by Presidential Memorandum in 1961 to achieve better interagency coordination and communication among #fed departments and activities outside of Washington, DC. Boston is among the original 10 and steadfastly works to advance initiatives that impact the #fed community at-large in the New England Region.



The need for effective coordination among #fed organizations' field activities was clear then and is even more important in today's environment. Approximately 85% of all #feds work outside of the National Capital area and many #fed programs are implemented through regional and field offices and their employees are the #fed government's principal representatives to the vast majority of citizens.

Today, there are 28 FEBs located in areas with a significant #fed population. FEB membership is comprised of the highest ranking local officials from each #fed agency in our geographic area. The Greater Boston leadership team consists of a Board of Directors, led by a Chair, 1st Vice Chair, and 2nd Vice Chair; respectively, alongside 21-elected and ex officio members. We host several working councils and committees that help facilitate and deliver our programs and an Executive Director manages the daily operations. The Director, US Office of Personnel Management (OPM), maintains oversight.

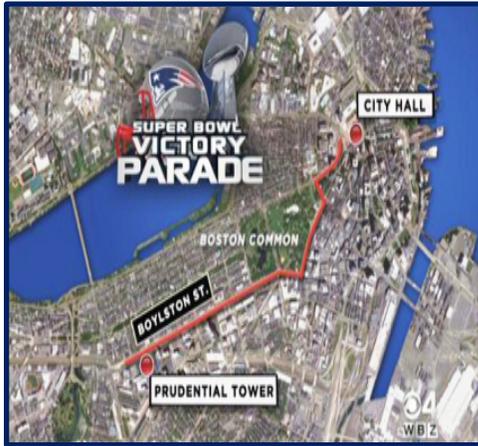
Although each executive agency and its field organizations have a special mission, there are many matters on which the work of the departments converge. Among them are management and budgetary procedures, personnel policies, recruitment efforts, office information duties, and similar matters. There are opportunities to pool experience and resources, and to accomplish savings. In substantive programs there are also opportunities for a more closely coordinated approach in many activities."

President John F. Kennedy



Massachusetts by the Numbers 2015

- ✓ The US Government collectively is among the state's largest employers;
- ✓ Approximately 190 #fed agency components maintain a presence here;



- ✓ There are 24,000+/- full-time civilian executive branch #feds in more than 300 work sites across Massachusetts;

- ✓ There are 4 active military bases, many military-affiliated tenant organizations & subordinate commands across our state;

- ✓ There are more than 3,200 active duty members of our Armed Forces stationed here & 24,000 Reservists & National Guard members;

- ✓ Upwards of 40,000 #fed retirees/annuitants reside here;

The New England Region

- ✓ Boston is the regional city for the 6-state region consisting of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island & Vermont;
- ✓ There are an additional 37,000 full time civilian #feds in field locations across New England;
- ✓ New England has 21 Congressional Districts;
- ✓ There are 6 #Fed Executive Associations in New England;
- ✓ Maine, New Hampshire, & Vermont border Canada and maintain multiple active ports of entry;

#Feds Impacting our Economy

- ✓ New England #feds pledged upwards of \$3 million to charity in 2015 via the region's 4 Combined Federal Campaign's (CFC.) The CFC is only authorized solicitation permitted in the #fed workplace; ★★★★★★★★

- ✓ #Feds participate in, and sponsor, a range of in-kind drives annually, including toy, food & blood drives to benefit their communities;

- ✓ New England #fed agencies purchase more than \$3.5 billion in goods and services via the GSA schedule annually;

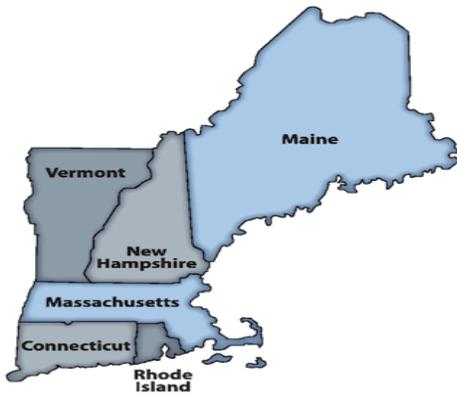
“#Feds not only serve the community, we ARE the community.”

★★★★★★★

About us

@BostonFEB Area of Responsibility

Our formal coverage area, as prescribed by the Code of Federal Regulations, includes locations from Worcester to the borders of New Hampshire and within Interstate 495. However, since Boston is the regional city for the 6-state New England Region, we strive to support the needs of all agencies across the region.



FEBs in the Northeast

While @BostonFEB is the only one in New England, the northeast is home to FEBs in Buffalo, Newark, New York City, Philadelphia & Pittsburg respectively. Many member agencies affiliate with more than one as areas of responsibility expand.

#Fed Executive Association (FEA) Affiliations

We formally engage and support 6 New England FEA's, in Connecticut, Maine, New Hampshire, Rhode Island, Vermont and Western Massachusetts.

@ BostonFEB Leadership

Our officers include a Chair, 1st Vice Chair, 2nd Vice Chair & Past Executive Chair, respectively, leading a 21-member Board of Directors, local agency leaders who are elected for 3-year terms.

Full Board Membership

As outlined in the Code of #Fed Regulations, the "senior-most" official of each #fed agency in our region is a member by virtue of the position. Many are senior executive service or military command staff with local, regional or national responsibilities.

Complex Funding Structure

The US Department of Homeland Security's Chief Human Capital Officer (OCHCO) manages the 1 full time staff with funding transferred from TSA.*

GSA region 1 provides our full service office suite and much in-kind voluntary support is provided by member agencies.

We do not receive appropriated funds and are proud that we consistently generate more cost savings for the government than we spend.

**not stable beyond current fiscal year*



clears the Boston Marathon Finish line during the 2015 blizzard

Staff A full time Executive Director manages our daily operations.

2015 Highlights



Senior Leader Engagement

The @BostonFEB played an integral role in the US Department of Homeland Security's (DHS) first-ever (pilot) Regional Efficiency Project, launched in response to the Secretary's Unity of Effort goals. The Team presented its' long and short term recommendations to DHS Undersecretary for Management Russell Deyo in September 2015. DHS plans to expand to 10 additional cities by June 2016 with the FEBs support.

Region 1 Medical Countermeasures (MCM) Appendix

Director Ainsworth served on the Senior Leadership Steering Committee, alongside regional leaders from FEMA, HHS and the Defense Coordinating Element, to develop, review, exercise and approve the #fed support plan that describes how FEMA, HHS/ASPR and the other #fed partners will provide assistance in dispensing medical countermeasures in the event of an anthrax attack. This appendix is required as part of a White House initiative.

✓ Decision-Support

We activated our emergency communications e-platform 100+ times in just 30 days to provide situational awareness & workforce planning guidance during extreme winter weather events. Our upwards of 350 agency leaders utilize us as part of their decision-making. We also remained at a state of readiness, and continually engaged with public safety partners, during the Boston Marathon Bombing suspect & FBI most-wanted suspect James "Whitey" Bulger's high-profile trials, each lasting several months. The region also hosted the 2015 Boston Marathon, a Superbowl parade, and Governor's Inauguration.

✓ Talent Acquisition

Provided #fed speakers for 25 career forums in our region;

✓ Mediation Services

Expanded in 2015 to provide mediation, facilitation and training services for 26 *workplace disputes* in support of the Administration's alternate dispute priorities and in an effort to to facilitate early resolution;

@Boston FEB trainings & other activities facilitated a cost avoidance for #fed agencies upwards of \$1 million* (see worksheet;)

2015 Highlights (continued)

Honoring Those Who Served



The City of Boston hosted the Congressional Medal of Honor Society's annual convention for an unprecedented 3rd time in September. Forty of the 78 living Medal of Honor recipients participated. Director Ainsworth (pictured here with Recipient Brian Thacker, a retired VA employee,) staffed the event alongside #fed, state, local and other partners.

*The **Medal of Honor** is the highest award for valor in action against an*



enemy force which can be bestowed upon an individual serving in the Armed Services of the United States in the name of Congress.

DHS New England Senior Leadership Council

For the 2nd year, we convened senior DHS component leaders in our region for quarterly meetings. Absent a DHS Regional Director, we facilitate and have learned that there is great benefit. Not only do leaders meet but also learn about one another's mission and identify and discuss areas of collaboration specific to the Department. #Fed Air Marshal Service, US Secret Service and #Fed Protective Service, respectively, hosted this year and helped mold each agenda. Senior DHS leaders, including the Chief Human Capital Officer, participated.

DID YOU KNOW?

@BostonFEB is active, alongside Kansas City, Philadelphia and Los Angeles, with the Combined Federal Campaign (CFC) Transition Council formed in March by OPM. Its' purpose is to develop standard bylaws and other operational materials for CFC's nationwide to utilize when the new regulations are implemented in 2017.

#Fed Executive Association (FEA) Outreach & Communication

In October 2014, Chair Russ Webster hosted our first off-site for leaders of the 6 New England FEAs at FEMA's Regional Readiness Coordination Center. The day included a tour as well as discussions on how to engage local leaders, how FEAs can continue to be meaningful, emergency communications and more.

Emergency Preparedness, Employee Safety & Security Council

Lead: Matthew McCann, Deputy #Fed Preparedness Coordinator, FEMA

As outlined in *Part 960 of Title 5 of the Code of #Fed Regulations*. “#Fed Executive Boards shall be responsible for emergency operations, such as under hazardous weather conditions, responding to blood donations needs, and communicating related leave policies.” (Reference: 5 CFR Part 960.107.)

Our primary partners for offering emergency preparedness exercises, training, educational programs & situational awareness briefings are FEMA, the National Weather Service, & the #Fed Protective Service, respectively. Additionally, the First US Coast Guard District’s Command Center serves as our “back up” for emergency communications. Other agencies, and subject-matter experts, contribute as needed.

✓ **Maintaining an All Hazards Emergency Decision & Notification Plan**

When an emergency exists, #fed agencies need to react responsibly and in unison to protect the well-being of the #fed workforce and its’ customers. Our plan outlines our procedures, identifies responsibilities and provides interagency communications strategies for use by regional leadership for *workforce planning purposes*. We continually update the plan to ensure that it is consistent with national protocols and issue an extreme weather annex in advance of each winter season.

Activating our Plan in 2014/15

Our plan was extremely useful during the year for a wide range of local and national activities that impacted our city, and region, significantly. We provided significant decision-support for agencies whose operations, and security, required situational awareness on the ground in our region.

- ❖ Boston Marathon Bombing suspect trial;
- ❖ New England Patriots player Aaron Hernandez murder trial;
- ❖ FBI’s Most Wanted and fugitive James “Whitey” Bulger trial;
- ❖ A continuous extreme New England winter (see below);
- ❖ New England Patriots Superbowl Champion rolling rally;
- ❖ Other: Ebola outbreak; Ferguson, MO & Baltimore, MD events resulting in large local protests; Airstrikes in Syria; Terrorist attacks in Paris; ISIL threat to military and government workers (ongoing;)

Want to Learn More?

Check our website to view our full Emergency Decision & Notification Plan and our Extreme Weather Annex or connect with us directly to be included.

www.boston.feb.gov

kim.ainsworth@gsa.gov

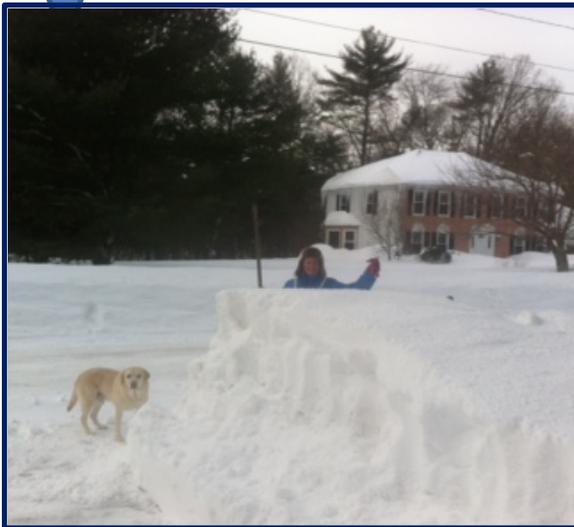
✓ **Fostering Collaborative Planning & Providing Decision Support**

The @BostonFEB maintains a dynamic database of 24/7 contact information for 340+ agency decision-makers in our region. We can contact agencies quickly to provide situational awareness statements & non-binding advisories, when necessary. Our platform- Communicator NXT (look for FEBBOS) enables us to connect quickly and simultaneously via email, phone &/or cell. We also maintain 2 back up databases.

“Plans are worthless; Planning is everything;”

-General Dwight D. Eisenhower

Planning & Preparedness as a Priority: Generally, extreme weather is predicted in advance. We begin our collaboration with our #fed, state & local partners early and continue during, and after, most events. We continually remind agencies about the workforce flexibilities available to them and urge agencies, and employees, to prepare for disruptions that storms may cause. Our top priority is always the safety of our employees and customers while ensuring that the essential business of government continues. Agency leaders value this function, particularly given expanding areas of responsibility.



Telework and YOUR FEB

*This is what the remnants of 80 inches of snow in 14 days looks like. Yes, that's Director Ainsworth clearing a hydrant at home (with pooch Rudy.) Thanks to a robust telework policy, FEB operations were never disrupted despite significant long-term public transportation delays & other widespread infrastructure challenges across the region.
(p.s. The final measureable snow melted in August 2015.)*

@BostonFEB Extreme Winter Weather Annex 2014-2015

Like with any emergency, during weather, our goal is to provide up-to-date, accurate & consistent information from subject matter experts so that informed, collaborative decisions can be made relative to operations in our area. The plan also outlines triggers for issuing “non-binding” advisories.

#FEBBOSadvisory on Twitter

✓ **Supporting #Fed Continuity of Operations**

With FEMA Region 1's leadership, we continue to host an active Continuity Working Group, to facilitate sharing of lessons learned and best practices, and to provide technical training and mentoring in this critical area.

In order to further expand our knowledge-base and gain credibility among our members, Director Ainsworth recently completed FEMA's Professional Continuity Practitioner Level I certification. Congratulations!

DYK: Our Strategic Partnerships Work

DHS' National Protection & Programs Directorate's Deputy Secretary Caitlyn Durkovich, in cooperation with the #Fed Protective Service, relied heavily on FEBs to get the word out to #fed agencies & other strategic partners when it hosted Joint Public/Private Enhanced Security Outreach briefings in each region. Boston's was held in December 2014 and included a variety of public and private sector security and continuity planners who articulated our local needs and gained national visibility for critical challenges.

Priorities for 2016

✓ **Advancing Telework as a Continuity Tool and a Business Imperative**

Based on many recent experiences, advancing telework in a meaningful way continues to be a priority. While many have embraced it, a variety of recent experiences have taught us that there is still widespread resistance in the region / field. We'll provide forums to address challenges candidly and to share best practices. (We are open to your ideas!)

✓ **Improving Situational Awareness & Promoting Personal Safety & Security in the #Fed workplace**

The most recent and ongoing threat by terrorist organizations targeting military and government workers, coupled with increased terrorist activities worldwide, has made it more important than ever before for individuals to always be aware. We plan to build on the broader "See Something Say Something" campaign to promote personal situational awareness in our workforce. While this line of business has primarily focused on continuity of operations, our goal is to expand and to provide training, education and awareness in areas like active shooter, self-defense and more.

Information-Sharing & Decision-Support

While most of what we share is public source, we are fortunate to have a variety subject-matter experts available to us to ensure that our decision-support is effective not only during extreme weather but for security issues, special events and other activities.

Workforce Development, Employee Engagement & Support Council

Lead: Mark Vrooman, Regional Administrator, US Dept. of Labor/OASAM

In this business line, the @BostonFEB brings together professionals in human resources, equal employment opportunity, diversity & inclusion, alternative dispute resolution, health and wellness and training to develop a wide variety of programs and services including, but not limited to free and low cost training, leadership development opportunities, health & wellness initiatives, and free mediation services for #fed agencies.

✓ **Retirement Readiness & Financial Education**

The @Boston FEB offers low-cost CSRS & FERS training (one each) annually. Each features reputable, qualified consultants who do not have the ability to sell supplemental financial or insurance products but rather focus on ensuring that employees understand their system in order to make informed decisions. (See 2016 priorities for details of our new financial wellness series.)

✓ **Engaging Employees by Recognizing & Rewarding Talent**

We hosted our annual Excellence in Government Awards, the highlight of a series of Public Service Recognition Week activities, to formally recognize achievement locally. The program helps agencies recognize talent in a low-cost, high-profile interagency forum.

✓ **Serving as an Ambassador for the Next Generation of #Feds**

We presented at numerous seminars geared towards students, career counselors, and others, as needed. Entitled “*Working for America: Trends in #Fed Hiring*,” each is customized. Topics included demographics of the workforce, an overview of the Pathways, etc. We’ve also facilitated dozens of informational interviews and mentored candidates. Our materials are updated quarterly and made available to other self-identified Ambassadors. We also maintain active relationships with more than 100 college and university career centers and leverage these relationships to promote #fed service.

✓ **Retaining Talent in the #Fed Workforce**

We support leadership development among #feds, as needed, identifying local detail assignments, executives to interview, etc. as required by many programs and to save travel funds. We regularly serve as a clearinghouse for candidates who are eligible for non-competitive appointments, primarily of Pathways and Presidential Management Fellow finalists, in support of the recruitment and retention of a diverse well-qualified #fed workforce. Candidates eligible for non-competitive appointments assist agencies with filling critical vacancies quickly, a win-win. We have several success stories throughout this year and agency human resources and hiring managers appreciate our efforts.

✓ **Facilitating #Feds Engagement with “Promising Pals”**

We identified 49 “pals” for the 2014/15 school year and are looking to expand as a manner in which to engage the next generation. This is a unique writing program where community and business partners commit to the educational advancement of youth through letter writing. It bridges generations by matching middle school students with an adult “pen pal” who exchange letters.

Priorities for 2016

✓ **Pilot the DHS Regional Training Portal via MAX.GOV**

@BostonFEB will lead this deliverable as an outcome of the Efficiency project. We’ve developed a common sharepoint for local DHS components to share opportunities for common training, both technical and subject-matter, and shared resources like conference space, equipment, instructors, etc. With help from the #Fed Air Marshal Service, the site will be rolled out soon. (Check www.max.gov / DHS New England Training Council.)

✓ **Expand the Leadership Exchange (LEADEX) Program**

With DHS again as the lead, we successfully piloted this unique program with hopes of expanding. The program provides an avenue for leadership development at zero financial cost and minimal time investment. We facilitated 3 placements where participants spent (est.) 1-day with a counterpart from another DHS component locally to shadow, observe and discuss programs/practices with the intent of identifying best practices for replication. The program needs a commitment from more DHS principals regionally to expand.

✓ **Promoting Wellness among #Feds**

In 2015, we partnered with the #Fed Occupational Health to pilot the Regional Wellness Coalition concept. While the concept (i.e. standing committee) did not work, we are committed to creating opportunities for #feds to learn from one another and to share promising practices in the areas of health, safety & wellness. We’ll host our first Wellness, Workforce Development & Employee Engagement Meet-Up in November and build from there.

✓ **Launch of our Financial Wellness Series**

Many #feds are getting ready to retire and the financial industry has taken notice. “Financial experts” are marketing to the aging #fed workforce and encouraging major decisions that are not necessarily in the best interests of the #fed. Insurance companies are also making hard sells. This, coupled with the real thirst for knowledge around retirement, and the OPM hack, has given us pause. We will launch our series with "Protecting Your Nest Egg: How to Make Informed Financial Decisions" in October featuring the SEC Boston.

Intergovernmental Collaboration & Community Outreach Council

Lead: Diane LeBlanc, National Archives & Records Administration

This business line encompasses everything the FEBs are about: advancing local & national initiatives through intergovernmental partnerships and connecting #fed agencies and employees with our local communities.

✓ **Highlighting Good Government (#thankanefed)**

This grassroots initiative is intended to inform a variety of audiences, including our own #fed workforce, about the essential government services delivered in our region and to promote the social and economic impact of the #fed workforce. We've done this in a variety of ways including maintaining our cable TV series, now in its' 3rd year with 35 episodes, and embracing social media to tell our stories. (*Find us on Facebook, Twitter & Instagram - @BostonFEB*)

✓ **Reaching out to the New England Congressional Delegation**

With the new Congress, @BostonFEB provided a hard copy briefing package to the entire New England Delegation, to include the much-coveted Directory of Federal Agencies for New England. In 2015, we expanded our directory to include agencies whose area of responsibility may include New England but may not physically be located here. The @BostonFEB is the only entity to maintain this key database that enables to Members to serve their constituents better by providing local contacts for critical #fed programs and services.

We again sponsored the Congressman John Joseph Moakley Award for Exemplary Public Service, presented during our Excellence in Government Awards, as a manner in which to recognize the accomplishments of a key Congressional staff person in our area. Named in memory of a longtime Member representing Boston, we have learned that there are not many mechanisms for Congressional staff to be formally recognized and this fills a real void. The continued involvement of the Moakley Family makes it fairly coveted and prestigious.

✓ **Facilitating Combined Federal Campaign (CFC) Mergers**

In 2015, @BostonFEB convened principals from the 4 CFCs in New England for a half-day, facilitated strategy session to discuss the new CFC regulations that call for a merger into one larger, unified CFC for New England. While there are still many unanswered questions, and a great deal of uncertainty, it was important to get together in-person and to agree on next steps. Monthly conference calls continue.

✓ **Encouraging Engagement across Agencies at the Field Level**

The Connecticut FEA was revitalized in 2015 thanks to SSA's Patrick DeFalco. We served in an advisory role during the process and continue to support.

✓ **Supporting the Continual Improvement Process**

The @BostonFEB was among the stakeholders who participated in a focus group convened by the National Weather Service's Boston Forecast Office. Led by McKinsey & Company, it was intended to collect baseline data for a study chartered to provide recommendations to National Weather Service senior management on how their operational workforce should evolve. We have participated in a number of these types of reviews over the years and applaud agency leadership for investing in continuous improvement.

✓ **Investing in Public / Private Partnerships**

We develop and nurture working relationships with a variety of private organizations to the benefit of the #fed community at large. Our ongoing engagement with LTC Partners, FSAFeds, the FEHB providers, and others who primarily serve the #fed workforce, is mutually beneficial in many ways, including to provide expert education in key areas. We've also remained engaged with professional organizations like InfraGard and the FBI Citizens Academy Alumni Association that enable us to interact, learn and share with the private sector.

Priorities for 2016

✓ **Piloting a Virtual Open Season Benefits Fair**

We are excited to be providing support for a pilot that is being funded and developed by LTC Partners, the exclusive contract administrator of the Federal Long Term Care insurance program. The fair has been vetted by OPM's benefits group and all carriers nationwide have been invited to participate. It will work much like a virtual job fair where employees visit booths" to learn about plan changes and ask questions. There will also be several education seminars. Participants can get updates from all of their benefits and carriers in one place during Open Season. It's designed for remote locations, locations that won't be hosting a fair this year, or teleworking employees. Scheduled for November 18, 2015 – 10am – 2pm- <https://www.ltcfeds.com/webinar>

✓ **Coordinating Regional #Fed Sustainability Dialogues:
A White House Initiative**

In March 2015, President Obama issued Executive Order 13693 entitled "Planning for #Fed Sustainability in the Next Decade" that sets an aggressive goal for greenhouse gas emission reductions by #fed agencies. Section 10 requires the "regional offices of EPA and GSA to work together to convene other #fed agencies and leverage the resources of the #fed government to further climate mitigation and adaptation activities. Where appropriate, #Fed Executive Boards should also play active roles. Collaboration has already begun and EPA, GSA and the @BostonFEB will convene a roundtable discussion (date TBD) to encourage further discussion, education & collaboration in priority areas.

Thank you to our 2015 @BostonFEB Board of Directors

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FEMA Region 1

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Special Assistant
National Archives & Records Administration

Mark Vrooman, 2nd Vice Chair
Regional Administrator
US Department of Labor / OASAM

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Center



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Robert Zarnetske, Regional Administrator, GSA

STAFF: Kim Ainsworth, Executive Director

Boston FEB Organizational Chart

The White House

U.S. Office of Personnel Management

FEB Program Office

Greater Boston Federal Executive Board

Board of Directors

Chair
 1st Vice Chair
 2nd Vice Chair
 Past Executive Chair

Executive Director

Lines of Business

Emergency Preparedness, Employee Safety & Security Council

Regional Continuity Programs

Emergency Decision & Notification Protocol

Workforce Development, Employee Engagement & Support Council

Diversity & Inclusion

Local Federal Coordinating Committee & Combined Federal Campaign

Shared Neutrals & Mediator Cadre

Promoting Public Service & Talent Retention

Intergovernmental Collaboration & Community Outreach Council

“Your Federal Government Cable TV Series”

White House Initiatives

Congressional Outreach